

EMPLOYEES WITH TOTAL PAID COMPENSATION OVER \$75,000 IN COMPLIANCE WITH PUBLIC ACT 97-0609

| TITLE | SALARY | INSURANCE BENEFITS | SOCIAL SECURITY | MEDICARE | PENSION | VACATION DAYS | PERSONAL DAYS | SICK DAYS |
|--|---------------|---------------------------|------------------------|-----------------|----------------|----------------------|----------------------|------------------|
| Director of Community Engagement | \$160,305.60 | \$12,623.28 | \$9,938.95 | \$2,324.43 | \$13,177.12 | 15 | 5 | 8 |
| Assistant Director of Community Engagement | \$111,945.60 | \$9,109.92 | \$6,940.63 | \$1,623.21 | \$9,201.93 | 15 | 5 | 8 |
| Executive Assistant | \$69,721.60 | \$28,327.92 | \$4,322.74 | \$1,010.96 | \$5,731.12 | 30 | 5 | 8 |
| Communications Specialist | \$85,404.80 | \$28,327.92 | \$5,295.10 | \$1,238.37 | \$7,020.27 | 30 | 5 | 8 |
| Communications Specialist | \$85,404.80 | \$9,267.36 | \$5,295.10 | \$1,238.37 | \$7,020.27 | 30 | 5 | 8 |
| Multimedia Content Specialist | \$75,088.00 | \$9,109.92 | \$4,655.46 | \$1,088.78 | \$6,172.23 | 15 | 5 | 8 |
| Digital Communications Specialist | \$68,723.20 | \$9,109.92 | \$4,260.84 | \$996.49 | \$5,649.05 | 15 | 5 | 8 |
| Equestrian Program Supervisor | \$73,403.20 | \$6,269.52 | \$4,551.00 | \$1,064.35 | \$6,033.74 | 20 | 5 | 8 |
| Equestrian Barn Supervisor | \$69,555.20 | \$42.00 | \$4,312.42 | \$1,008.55 | \$5,717.44 | 13 | 5 | 8 |
| Wildlife Operations Manager | \$104,811.20 | \$28,327.92 | \$6,498.29 | \$1,519.76 | \$8,615.48 | 18 | 5 | 8 |
| Head Veterinarian | \$102,960.00 | \$9,267.36 | \$6,383.52 | \$1,492.92 | \$8,463.31 | 15 | 5 | 8 |
| Veterinarian | \$91,457.60 | \$20,194.08 | \$5,670.37 | \$1,326.14 | \$7,517.81 | 15 | 5 | 8 |
| Wildlife Services Supervisor | \$64,750.40 | \$28,842.24 | \$4,014.52 | \$938.88 | \$5,322.48 | 24 | 5 | 8 |
| Wildlife Care Supervisor | \$68,723.20 | \$6,269.52 | \$4,260.84 | \$996.49 | \$5,649.05 | 15 | 5 | 8 |
| Wildlife Education Supervisor | \$65,540.80 | \$9,267.36 | \$4,063.53 | \$950.34 | \$5,387.45 | 26 | 5 | 8 |
| Wildlife Interpreter | \$64,750.40 | \$9,267.36 | \$4,014.52 | \$938.88 | \$5,322.48 | 20 | 5 | 8 |
| Fullersburg Woods Campus Coordinator | \$81,265.60 | \$28,327.92 | \$5,038.47 | \$1,178.35 | \$6,680.03 | 30 | 5 | 8 |
| Heritage Experience Manager | \$113,963.20 | \$28,842.24 | \$7,065.72 | \$1,652.47 | \$9,367.78 | 30 | 5 | 8 |
| Historical Farming Program Supervisor | \$67,516.80 | \$6,693.12 | \$4,186.04 | \$978.99 | \$5,549.88 | 15 | 5 | 8 |
| Historical Farming Program Specialist | \$71,260.80 | \$42.00 | \$4,418.17 | \$1,033.28 | \$5,857.64 | 29 | 5 | 8 |
| Administrative Associate | \$52,665.60 | \$14,040.24 | \$3,265.27 | \$763.65 | \$4,329.11 | 30 | 5 | 8 |
| Heritage Interpretation & Collections Supervisor | \$75,233.60 | \$28,327.92 | \$4,664.48 | \$1,090.89 | \$6,184.20 | 22 | 5 | 8 |
| Heritage Interpreter | \$61,318.40 | \$20,194.08 | \$3,801.74 | \$889.12 | \$5,040.37 | 14 | 5 | 8 |
| Public Program Specialist | \$61,443.20 | \$9,109.92 | \$3,809.48 | \$890.93 | \$5,050.63 | 22 | 5 | 8 |
| Equestrian Experience Manager | \$122,720.00 | \$14,040.24 | \$7,608.64 | \$1,779.44 | \$10,087.58 | 25 | 5 | 8 |
| Public Program Supervisor | \$61,776.00 | \$18,346.32 | \$3,830.11 | \$895.75 | \$5,077.99 | 15 | 5 | 8 |

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|---|--------------|-------------|-------------|------------|-------------|----|-----|---|
| Maintenance Tech Preserve | \$64,750.40 | \$14,040.24 | \$4,014.52 | \$938.88 | \$5,322.48 | 25 | 5 | 8 |
| Maintenance Tech Preserve | \$57,782.40 | \$9,267.36 | \$3,582.51 | \$837.84 | \$4,749.71 | 15 | 5 | 8 |
| Environmental Interpreter | \$56,097.60 | \$20,194.08 | \$3,478.05 | \$813.42 | \$4,611.22 | 15 | 5 | 8 |
| Environmental Interpretation Supervisor | \$65,540.80 | \$9,109.92 | \$4,063.53 | \$950.34 | \$5,387.45 | 15 | 5 | 8 |
| Environmental Interpreter | \$64,750.40 | \$9,109.92 | \$4,014.52 | \$938.88 | \$5,322.48 | 22 | 5 | 8 |
| Executive Director | \$208,621.14 | \$28,327.92 | \$12,934.51 | \$3,025.01 | \$17,148.66 | 20 | 5 | 8 |
| Executive Advisor | \$199,347.20 | \$18,346.32 | \$12,359.53 | \$2,890.53 | \$16,386.34 | 28 | 5 | 8 |
| Strategic Plan & Initiatives Manager | \$125,382.40 | \$18,346.32 | \$7,773.71 | \$1,818.04 | \$10,306.43 | 25 | 5 | 8 |
| Executive Assistant | \$76,939.20 | \$19,842.24 | \$4,770.23 | \$1,115.62 | \$6,324.40 | 28 | 5 | 8 |
| Executive Support Specialist | \$77,147.20 | \$974.88 | \$4,783.13 | \$1,118.63 | \$6,341.50 | 21 | 5 | 8 |
| Executive Assistant | \$66,352.00 | \$9,109.92 | \$4,113.82 | \$962.10 | \$5,454.13 | 20 | 5 | 8 |
| Land Preservation Manager | \$128,939.20 | \$20,194.08 | \$7,994.23 | \$1,869.62 | \$10,598.80 | 25 | 5 | 8 |
| Land Preservation Specialist | \$83,075.20 | \$28,842.24 | \$5,150.66 | \$1,204.59 | \$6,828.78 | 30 | 5 | 8 |
| Assistant Director of Finance | \$131,601.60 | \$9,109.92 | \$8,159.30 | \$1,908.22 | \$10,817.65 | 20 | 5 | 8 |
| Senior Accountant | \$88,233.60 | \$28,842.24 | \$5,470.48 | \$1,279.39 | \$7,252.80 | 13 | 5 | 8 |
| Accountant | \$70,782.40 | \$28,842.24 | \$4,388.51 | \$1,026.34 | \$5,818.31 | 16 | 5 | 8 |
| Management Analyst Finance | \$65,540.80 | \$9,109.92 | \$4,063.53 | \$950.34 | \$5,387.45 | 13 | 5 | 8 |
| Accountant | \$68,723.20 | \$9,267.36 | \$4,260.84 | \$996.49 | \$5,649.05 | 11 | 4.5 | 8 |
| Payroll Associate | \$58,115.20 | \$9,109.92 | \$3,603.14 | \$842.67 | \$4,777.07 | 30 | 5 | 8 |
| Golf Maintenance Coordinator | \$60,590.40 | \$14,040.24 | \$3,756.60 | \$878.56 | \$4,980.53 | 14 | 5 | 8 |
| Chief Human Resources Officer | \$129,105.60 | \$28,327.92 | \$8,004.55 | \$1,872.03 | \$10,612.48 | 15 | 5 | 8 |
| HRIS & Data Coordinator | \$91,936.00 | \$19,842.24 | \$5,700.03 | \$1,333.07 | \$7,557.14 | 30 | 5 | 8 |
| Human Resources Supervisor | \$88,233.60 | \$18,346.32 | \$5,470.48 | \$1,279.39 | \$7,252.80 | 15 | 5 | 8 |
| Benefits & Wellness Coordinator | \$77,355.20 | \$17,946.96 | \$4,796.02 | \$1,121.65 | \$6,358.60 | 14 | 5 | 8 |
| Human Resources Coordinator | \$55,120.00 | \$28,327.92 | \$3,417.44 | \$799.24 | \$4,530.86 | 13 | 5 | 8 |
| Chief Information Officer | \$164,320.00 | \$18,346.32 | \$10,187.84 | \$2,382.64 | \$13,507.10 | 30 | 5 | 8 |
| Telecommunications/Network Analyst | \$96,283.20 | \$18,346.32 | \$5,969.56 | \$1,396.11 | \$7,914.48 | 23 | 5 | 8 |
| Systems Analyst | \$96,283.20 | \$18,346.32 | \$5,969.56 | \$1,396.11 | \$7,914.48 | 30 | 5 | 8 |

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|--|--------------|-------------|-------------|------------|-------------|----|---|---|
| GIS Coordinator | \$89,710.40 | \$6,269.52 | \$5,562.04 | \$1,300.80 | \$7,374.19 | 30 | 5 | 8 |
| Computer Support Analyst II | \$61,443.20 | \$9,267.36 | \$3,809.48 | \$890.93 | \$5,050.63 | 20 | 5 | 8 |
| Computer Support Analyst I | \$59,758.40 | \$9,109.92 | \$3,705.02 | \$866.50 | \$4,912.14 | 20 | 5 | 8 |
| Clubhouse Business Manager | \$104,811.20 | \$18,272.16 | \$6,498.29 | \$1,519.76 | \$8,615.48 | 20 | 5 | 8 |
| Golf Maintenance Supervisor | \$95,929.60 | \$18,346.32 | \$5,947.64 | \$1,390.98 | \$7,885.41 | 30 | 5 | 8 |
| Equipment Mechanic | \$69,908.80 | \$9,109.92 | \$4,334.35 | \$1,013.68 | \$5,746.50 | 25 | 5 | 8 |
| Maintenance Tech Golf | \$62,982.40 | \$14,040.24 | \$3,904.91 | \$913.24 | \$5,177.15 | 30 | 5 | 8 |
| Golf Services Supervisor | \$95,929.60 | \$42.00 | \$5,947.64 | \$1,390.98 | \$7,885.41 | 27 | 5 | 8 |
| Stewardship Supervisor | \$91,644.80 | \$19,418.64 | \$5,681.98 | \$1,328.85 | \$7,533.20 | 30 | 5 | 8 |
| Natural Resources Restoration Supervisor | \$85,072.00 | \$14,040.24 | \$5,274.46 | \$1,233.54 | \$6,992.92 | 30 | 5 | 8 |
| Maintenance Tech Natural Resources | \$56,097.60 | \$18,346.32 | \$3,478.05 | \$813.42 | \$4,611.22 | 15 | 5 | 8 |
| Sr Maintenance Tech Natural Resources | \$66,227.20 | \$6,269.52 | \$4,106.09 | \$960.29 | \$5,443.88 | 28 | 5 | 8 |
| Sr Maintenance Tech Natural Resources | \$66,227.20 | \$42.00 | \$4,106.09 | \$960.29 | \$5,443.88 | 20 | 5 | 8 |
| Stewardship Tech | \$59,945.60 | \$6,269.52 | \$3,716.63 | \$869.21 | \$4,927.53 | 20 | 5 | 8 |
| Director of Natural Resources | \$168,417.60 | \$28,842.24 | \$10,441.89 | \$2,442.06 | \$13,843.93 | 30 | 5 | 8 |
| Natural Resources Manager | \$113,963.20 | \$14,040.24 | \$7,065.72 | \$1,652.47 | \$9,367.78 | 30 | 5 | 8 |
| Natural Resources Project Coordinator | \$91,644.80 | \$18,346.32 | \$5,681.98 | \$1,328.85 | \$7,533.20 | 22 | 5 | 8 |
| GIS Analyst | \$83,054.40 | \$20,194.08 | \$5,149.37 | \$1,204.29 | \$6,827.07 | 30 | 5 | 8 |
| Natural Resources Project Specialist | \$65,540.80 | \$18,346.32 | \$4,063.53 | \$950.34 | \$5,387.45 | 15 | 5 | 8 |
| Resource Data Analyst | \$66,726.40 | \$9,267.36 | \$4,137.04 | \$967.53 | \$5,484.91 | 13 | 5 | 8 |
| Ecology Supervisor | \$96,283.20 | \$19,842.24 | \$5,969.56 | \$1,396.11 | \$7,914.48 | 29 | 5 | 8 |
| Ecologist | \$85,113.60 | \$28,327.92 | \$5,277.04 | \$1,234.15 | \$6,996.34 | 30 | 5 | 8 |
| Ecologist | \$81,036.80 | \$18,346.32 | \$5,024.28 | \$1,175.03 | \$6,661.22 | 30 | 5 | 8 |
| Ecologist | \$73,403.20 | \$18,346.32 | \$4,551.00 | \$1,064.35 | \$6,033.74 | 20 | 5 | 8 |
| Ecologist | \$67,516.80 | \$9,109.92 | \$4,186.04 | \$978.99 | \$5,549.88 | 20 | 5 | 8 |
| Ecologist | \$67,516.80 | \$28,842.24 | \$4,186.04 | \$978.99 | \$5,549.88 | 20 | 5 | 8 |
| Aquatic Resource Supervisor | \$80,204.80 | \$12,623.28 | \$4,972.70 | \$1,162.97 | \$6,592.83 | 20 | 5 | 8 |
| Grounds Manager | \$116,833.60 | \$28,842.24 | \$7,243.68 | \$1,694.09 | \$9,603.72 | 30 | 5 | 8 |

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|--|-------------|-------------|------------|------------|------------|----|---|---|
| Grounds Foreman | \$89,710.40 | \$18,346.32 | \$5,562.04 | \$1,300.80 | \$7,374.19 | 30 | 5 | 8 |
| Forester | \$77,147.20 | \$28,327.92 | \$4,783.13 | \$1,118.63 | \$6,341.50 | 30 | 5 | 8 |
| Forester Crew Leader | \$81,036.80 | \$18,272.16 | \$5,024.28 | \$1,175.03 | \$6,661.22 | 22 | 5 | 8 |
| Forester Crew Leader | \$81,036.80 | \$6,269.52 | \$5,024.28 | \$1,175.03 | \$6,661.22 | 30 | 5 | 8 |
| Forester | \$69,908.80 | \$18,346.32 | \$4,334.35 | \$1,013.68 | \$5,746.50 | 24 | 5 | 8 |
| Forester | \$60,590.40 | \$28,327.92 | \$3,756.60 | \$878.56 | \$4,980.53 | 14 | 5 | 8 |
| Forester | \$60,590.40 | \$13,616.64 | \$3,756.60 | \$878.56 | \$4,980.53 | 15 | 5 | 8 |
| Grounds Foreman | \$94,244.80 | \$14,040.24 | \$5,843.18 | \$1,366.55 | \$7,746.92 | 30 | 5 | 8 |
| Maintenance Tech II Grounds | \$56,097.60 | \$28,842.24 | \$3,478.05 | \$813.42 | \$4,611.22 | 14 | 5 | 8 |
| Maintenance Tech II Grounds | \$64,750.40 | \$12,623.28 | \$4,014.52 | \$938.88 | \$5,322.48 | 30 | 5 | 8 |
| Maintenance Tech Crew Leader Grounds | \$73,424.00 | \$551.28 | \$4,552.29 | \$1,064.65 | \$6,035.45 | 25 | 5 | 8 |
| Maintenance Tech II Grounds | \$57,782.40 | \$18,346.32 | \$3,582.51 | \$837.84 | \$4,749.71 | 15 | 5 | 8 |
| Maintenance Tech II Grounds | \$64,750.40 | \$6,269.52 | \$4,014.52 | \$938.88 | \$5,322.48 | 24 | 5 | 8 |
| Maintenance Tech II Grounds | \$64,750.40 | \$6,269.52 | \$4,014.52 | \$938.88 | \$5,322.48 | 30 | 5 | 8 |
| Maintenance Tech Crew Leader Grounds | \$62,441.60 | \$6,269.52 | \$3,871.38 | \$905.40 | \$5,132.70 | 15 | 5 | 8 |
| Maintenance Tech II Grounds | \$56,097.60 | \$12,199.68 | \$3,478.05 | \$813.42 | \$4,611.22 | 15 | 5 | 8 |
| Grounds Foreman | \$91,936.00 | \$17,413.44 | \$5,700.03 | \$1,333.07 | \$7,557.14 | 30 | 5 | 8 |
| Heavy Equipment Operator | \$69,908.80 | \$28,842.24 | \$4,334.35 | \$1,013.68 | \$5,746.50 | 26 | 5 | 8 |
| Heavy Equipment Operator | \$77,147.20 | \$12,623.28 | \$4,783.13 | \$1,118.63 | \$6,341.50 | 30 | 5 | 8 |
| Heavy Equipment Operator | \$66,227.20 | \$18,272.16 | \$4,106.09 | \$960.29 | \$5,443.88 | 13 | 5 | 8 |
| Maintenance Tech II Grounds | \$56,097.60 | \$18,346.32 | \$3,478.05 | \$813.42 | \$4,611.22 | 14 | 5 | 8 |
| Grounds Foreman | \$89,710.40 | \$20,194.08 | \$5,562.04 | \$1,300.80 | \$7,374.19 | 30 | 5 | 8 |
| Heavy Equipment Operator | \$68,203.20 | \$18,346.32 | \$4,228.60 | \$988.95 | \$5,606.30 | 20 | 5 | 8 |
| Heavy Equipment Operator | \$71,635.20 | \$14,040.24 | \$4,441.38 | \$1,038.71 | \$5,888.41 | 28 | 5 | 8 |
| Heavy Equipment Operator | \$66,227.20 | \$17,946.96 | \$4,106.09 | \$960.29 | \$5,443.88 | 20 | 5 | 8 |
| Maintenance Tech II Grounds | \$64,750.40 | \$18,346.32 | \$4,014.52 | \$938.88 | \$5,322.48 | 20 | 5 | 8 |
| Maintenance Tech II Grounds | \$64,750.40 | \$6,269.52 | \$4,014.52 | \$938.88 | \$5,322.48 | 30 | 5 | 8 |
| Kitchen Manager & Culinary Operations Supervisor | \$80,204.80 | \$18,272.16 | \$4,972.70 | \$1,162.97 | \$6,592.83 | 13 | 5 | 8 |

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|--|--------------|-------------|------------|------------|-------------|----|---|---|
| Clubhouse Coordinator | \$62,441.60 | \$19,842.24 | \$3,871.38 | \$905.40 | \$5,132.70 | 15 | 5 | 8 |
| Clubhouse Coordinator | \$60,590.40 | \$17,946.96 | \$3,756.60 | \$878.56 | \$4,980.53 | 15 | 5 | 8 |
| Lead Cook | \$51,355.20 | \$28,327.92 | \$3,184.02 | \$744.65 | \$4,221.40 | 14 | 5 | 8 |
| Golf Maintenance Manager | \$113,963.20 | \$9,109.92 | \$7,065.72 | \$1,652.47 | \$9,367.78 | 15 | 5 | 8 |
| Maintenance Tech Golf | \$51,937.60 | \$28,327.92 | \$3,220.13 | \$753.10 | \$4,269.27 | 15 | 5 | 8 |
| Golf Maintenance Coordinator | \$64,292.80 | \$12,623.28 | \$3,986.15 | \$932.25 | \$5,284.87 | 15 | 5 | 8 |
| Equipment Mechanic | \$60,590.40 | \$9,267.36 | \$3,756.60 | \$878.56 | \$4,980.53 | 15 | 5 | 8 |
| Golf Services Supervisor | \$90,854.40 | \$9,109.92 | \$5,632.97 | \$1,317.39 | \$7,468.23 | 13 | 5 | 8 |
| Chief Partnership & Philanthropy Officer | \$129,105.60 | \$28,327.92 | \$8,004.55 | \$1,872.03 | \$10,612.48 | 15 | 5 | 8 |
| Donor Relations Coordinator | \$96,283.20 | \$9,109.92 | \$5,969.56 | \$1,396.11 | \$7,914.48 | 30 | 5 | 8 |
| Corporate & Community Giving Officer | \$70,782.40 | \$42.00 | \$4,388.51 | \$1,026.34 | \$5,818.31 | 15 | 5 | 8 |
| Volunteer Services Specialist | \$55,120.00 | \$20,194.08 | \$3,417.44 | \$799.24 | \$4,530.86 | 13 | 5 | 8 |
| Volunteer Services Supervisor | \$65,540.80 | \$42.00 | \$4,063.53 | \$950.34 | \$5,387.45 | 14 | 5 | 8 |
| Director of Planning & Development | \$152,568.00 | \$18,346.32 | \$9,459.22 | \$2,212.24 | \$12,541.09 | 30 | 5 | 8 |
| Executive Assistant | \$59,529.60 | \$14,040.24 | \$3,690.84 | \$863.18 | \$4,893.33 | 13 | 5 | 8 |
| Engineering Environmental Services Manager | \$131,726.40 | \$28,327.92 | \$8,167.04 | \$1,910.03 | \$10,827.91 | 25 | 5 | 8 |
| Construction Project Manager | \$88,233.60 | \$42.00 | \$5,470.48 | \$1,279.39 | \$7,252.80 | 15 | 5 | 8 |
| Construction Coordinator | \$85,404.80 | \$974.88 | \$5,295.10 | \$1,238.37 | \$7,020.27 | 20 | 5 | 8 |
| Senior Landfill Engineer | \$149,011.20 | \$19,842.24 | \$9,238.69 | \$2,160.66 | \$12,248.72 | 30 | 5 | 8 |
| Landfill Engineer | \$98,238.40 | \$28,327.92 | \$6,090.78 | \$1,424.46 | \$8,075.20 | 12 | 5 | 8 |
| Environmental Systems Specialist | \$64,750.40 | \$28,327.92 | \$4,014.52 | \$938.88 | \$5,322.48 | 20 | 5 | 8 |
| Environmental Systems Specialist | \$66,352.00 | \$18,346.32 | \$4,113.82 | \$962.10 | \$5,454.13 | 15 | 5 | 8 |
| Planning Manager | \$111,196.80 | \$20,194.08 | \$6,894.20 | \$1,612.35 | \$9,140.38 | 24 | 5 | 8 |
| Capital Development & Planning Supervisor | \$94,203.20 | \$20,194.08 | \$5,840.60 | \$1,365.95 | \$7,743.50 | 24 | 5 | 8 |
| Preserve Project Manager | \$80,204.80 | \$28,327.92 | \$4,972.70 | \$1,162.97 | \$6,592.83 | 20 | 5 | 8 |
| Preserve Project Designer | \$68,723.20 | \$6,269.52 | \$4,260.84 | \$996.49 | \$5,649.05 | 14 | 5 | 8 |
| Preserve Project Designer | \$68,723.20 | \$6,269.52 | \$4,260.84 | \$996.49 | \$5,649.05 | 14 | 5 | 8 |
| Assistant Director of Public Safety & Services | \$139,588.80 | \$14,040.24 | \$8,654.51 | \$2,024.04 | \$11,474.20 | 21 | 5 | 8 |

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|---|--------------|-------------|------------|------------|-------------|----|---|---|
| Facilities Manager | \$122,720.00 | \$12,623.28 | \$7,608.64 | \$1,779.44 | \$10,087.58 | 30 | 5 | 8 |
| Facilities Supervisor | \$91,644.80 | \$28,327.92 | \$5,681.98 | \$1,328.85 | \$7,533.20 | 22 | 5 | 8 |
| Facilities Assistant Manager | \$95,929.60 | \$18,346.32 | \$5,947.64 | \$1,390.98 | \$7,885.41 | 20 | 5 | 8 |
| Facilities Supervisor | \$82,617.60 | \$28,327.92 | \$5,122.29 | \$1,197.96 | \$6,791.17 | 15 | 5 | 8 |
| Master Plumber/Pipefitter | \$79,567.80 | \$28,327.92 | \$4,933.20 | \$1,153.73 | \$6,540.47 | 20 | 5 | 8 |
| Master Plumber/Pipefitter | \$82,750.20 | \$19,842.24 | \$5,130.51 | \$1,199.88 | \$6,802.07 | 23 | 5 | 8 |
| HVACR Technician | \$68,958.76 | \$28,327.92 | \$4,275.44 | \$999.90 | \$5,668.41 | 15 | 5 | 8 |
| HVACR Technician | \$82,750.20 | \$9,109.92 | \$5,130.51 | \$1,199.88 | \$6,802.07 | 30 | 5 | 8 |
| Carpenter | \$66,836.90 | \$28,327.92 | \$4,143.89 | \$969.14 | \$5,493.99 | 15 | 5 | 8 |
| Sign Coordinator | \$72,141.42 | \$20,194.08 | \$4,472.77 | \$1,046.05 | \$5,930.02 | 25 | 5 | 8 |
| Heavy Equipment Operator | \$77,445.94 | \$14,040.24 | \$4,801.65 | \$1,122.97 | \$6,366.06 | 27 | 5 | 8 |
| Electrician | \$73,202.22 | \$17,946.96 | \$4,538.54 | \$1,061.43 | \$6,017.22 | 15 | 5 | 8 |
| Field Technician | \$64,715.04 | \$28,327.92 | \$4,012.33 | \$938.37 | \$5,319.58 | 27 | 5 | 8 |
| Painter | \$74,263.02 | \$14,040.24 | \$4,604.31 | \$1,076.81 | \$6,104.42 | 27 | 5 | 8 |
| Sign Technician | \$61,532.38 | \$28,327.92 | \$3,815.01 | \$892.22 | \$5,057.96 | 15 | 5 | 8 |
| Construction/Maintenance Laborer – Masonry | \$70,019.56 | \$18,346.32 | \$4,341.21 | \$1,015.28 | \$5,755.61 | 15 | 5 | 8 |
| Administrative Associate | \$61,048.00 | \$28,327.92 | \$3,784.98 | \$885.20 | \$5,018.15 | 23 | 5 | 8 |
| Carpenter | \$77,445.94 | \$9,267.36 | \$4,801.65 | \$1,122.97 | \$6,366.06 | 22 | 5 | 8 |
| Carpenter | \$66,836.90 | \$18,346.32 | \$4,143.89 | \$969.14 | \$5,493.99 | 15 | 5 | 8 |
| Electrician | \$79,567.80 | \$551.28 | \$4,933.20 | \$1,153.73 | \$6,540.47 | 20 | 5 | 8 |
| Facilities Maintenance Worker | \$58,349.72 | \$19,842.24 | \$3,617.68 | \$846.07 | \$4,796.35 | 15 | 5 | 8 |
| Facilities Maintenance Worker | \$66,836.90 | \$6,269.52 | \$4,143.89 | \$969.14 | \$5,493.99 | 23 | 5 | 8 |
| Facilities Assistant Manager | \$114,004.80 | \$18,346.32 | \$7,068.30 | \$1,653.07 | \$9,371.19 | 30 | 5 | 8 |
| Custodian | \$43,742.40 | \$28,842.24 | \$2,712.03 | \$634.26 | \$3,595.63 | 15 | 5 | 8 |
| Fleet Assistant Manager | \$96,283.20 | \$18,346.32 | \$5,969.56 | \$1,396.11 | \$7,914.48 | 30 | 5 | 8 |
| Mechanic Heavy Equipment | \$81,036.80 | \$20,194.08 | \$5,024.28 | \$1,175.03 | \$6,661.22 | 15 | 5 | 8 |
| Mechanic Heavy Equipment | \$77,126.40 | \$18,346.32 | \$4,781.84 | \$1,118.33 | \$6,339.79 | 30 | 5 | 8 |
| Fleet Specialist | \$71,448.00 | \$20,194.08 | \$4,429.78 | \$1,036.00 | \$5,873.03 | 28 | 5 | 8 |

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|------------------------------------|--------------|-------------|------------|------------|-------------|----|---|----|
| Field Safety Coordinator | \$80,204.80 | \$9,267.36 | \$4,972.70 | \$1,162.97 | \$6,592.83 | 15 | 5 | 8 |
| Warranty & Training Coordinator | \$71,614.40 | \$18,346.32 | \$4,440.09 | \$1,038.41 | \$5,886.70 | 15 | 5 | 8 |
| Mechanic Automotive | \$71,635.20 | \$14,040.24 | \$4,441.38 | \$1,038.71 | \$5,888.41 | 24 | 5 | 8 |
| Mechanic Heavy Equipment | \$75,233.60 | \$9,690.96 | \$4,664.48 | \$1,090.89 | \$6,184.20 | 30 | 5 | 8 |
| Mechanic Automotive | \$60,590.40 | \$20,194.08 | \$3,756.60 | \$878.56 | \$4,980.53 | 13 | 5 | 8 |
| Mechanic Automotive | \$60,590.40 | \$14,040.24 | \$3,756.60 | \$878.56 | \$4,980.53 | 14 | 5 | 8 |
| Chief of Law Enforcement | \$145,288.00 | \$18,346.32 | \$9,007.86 | \$2,106.68 | \$38,617.55 | 30 | 5 | 8 |
| Police Sergeant | \$113,963.20 | \$28,842.24 | \$7,065.72 | \$1,652.47 | \$30,291.42 | 30 | 5 | 8 |
| Police Lieutenant | \$125,382.40 | \$42.00 | \$7,773.71 | \$1,818.04 | \$33,326.64 | 30 | 5 | 8 |
| Police Officer | \$101,836.80 | \$28,842.24 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 24 | 5 | 9 |
| Police Sergeant | \$107,931.20 | \$20,194.08 | \$6,691.73 | \$1,565.00 | \$28,688.11 | 15 | 5 | 8 |
| Police Officer | \$101,836.80 | \$28,327.92 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 25 | 5 | 9 |
| Police Sergeant | \$104,811.20 | \$18,346.32 | \$6,498.29 | \$1,519.76 | \$27,858.82 | 22 | 5 | 8 |
| Police Sergeant | \$104,811.20 | \$18,346.32 | \$6,498.29 | \$1,519.76 | \$27,858.82 | 20 | 5 | 8 |
| Police Officer | \$101,836.80 | \$18,346.32 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 30 | 5 | 10 |
| Police Officer | \$101,836.80 | \$18,346.32 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 20 | 5 | 8 |
| Police Officer | \$101,836.80 | \$18,346.32 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 20 | 5 | 8 |
| Police Officer | \$101,836.80 | \$18,346.32 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 29 | 5 | 10 |
| Police Officer | \$101,836.80 | \$18,346.32 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 28 | 5 | 10 |
| Police Officer | \$101,836.80 | \$17,946.96 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 21 | 5 | 8 |
| Police Officer | \$91,603.20 | \$18,346.32 | \$5,679.40 | \$1,328.25 | \$24,348.13 | 20 | 5 | 8 |
| Police Officer | \$101,836.80 | \$6,269.52 | \$6,313.88 | \$1,476.63 | \$27,068.22 | 30 | 5 | 10 |
| Police Officer | \$80,142.40 | \$18,346.32 | \$4,968.83 | \$1,162.06 | \$21,301.85 | 15 | 5 | 6 |
| Police Officer | \$74,422.40 | \$18,346.32 | \$4,614.19 | \$1,079.12 | \$19,781.47 | 15 | 5 | 7 |
| Police Officer | \$87,318.40 | \$42.00 | \$5,413.74 | \$1,266.12 | \$23,209.23 | 15 | 5 | 7 |
| Police Officer | \$80,142.40 | \$6,269.52 | \$4,968.83 | \$1,162.06 | \$21,301.85 | 14 | 5 | 6 |
| Police Officer | \$83,012.80 | \$42.00 | \$5,146.79 | \$1,203.69 | \$22,064.80 | 13 | 5 | 6 |
| Police Records/Evidence Specialist | \$76,939.20 | \$18,346.32 | \$4,770.23 | \$1,115.62 | \$6,324.40 | 27 | 5 | 8 |

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|-------------------------------------|-------------|-------------|------------|------------|-------------|----|---|----|
| Police Officer | \$71,572.80 | \$9,267.36 | \$4,437.51 | \$1,037.81 | \$19,024.05 | 14 | 5 | 6 |
| Police Officer | \$68,702.40 | \$6,269.52 | \$4,259.55 | \$996.18 | \$18,261.10 | 15 | 5 | 6 |
| Police Officer | \$71,572.80 | \$42.00 | \$4,437.51 | \$1,037.81 | \$19,024.05 | 13 | 5 | 5 |
| Executive Assistant | \$56,097.60 | \$28,327.92 | \$3,478.05 | \$813.42 | \$4,611.22 | 20 | 5 | 8 |
| Police Records/Standards Specialist | \$64,750.40 | \$42.00 | \$4,014.52 | \$938.88 | \$5,322.48 | 24 | 5 | 8 |
| Ranger Operations Manager | \$98,800.00 | \$18,346.32 | \$6,125.60 | \$1,432.60 | \$8,121.36 | 30 | 5 | 8 |
| Ranger Operations Assistant Manager | \$91,644.80 | \$18,346.32 | \$5,681.98 | \$1,328.85 | \$7,533.20 | 30 | 5 | 8 |
| Ranger Operations Assistant Manager | \$87,214.40 | \$19,842.24 | \$5,407.29 | \$1,264.61 | \$7,169.02 | 27 | 5 | 8 |
| Senior Ranger | \$75,637.12 | \$20,194.08 | \$4,689.50 | \$1,096.74 | \$6,217.37 | 30 | 5 | 10 |
| Senior Ranger | \$75,637.12 | \$974.88 | \$4,689.50 | \$1,096.74 | \$6,217.37 | 30 | 5 | 10 |
| Senior Ranger | \$57,913.18 | \$18,346.32 | \$3,590.62 | \$839.74 | \$4,760.46 | 24 | 5 | 9 |
| Ranger | \$52,981.24 | \$18,346.32 | \$3,284.84 | \$768.23 | \$4,355.06 | 20 | 5 | 8 |
| Ranger | \$52,981.24 | \$14,040.24 | \$3,284.84 | \$768.23 | \$4,355.06 | 24 | 5 | 9 |
| Ranger Operations Assistant Manager | \$77,854.40 | \$28,842.24 | \$4,826.97 | \$1,128.89 | \$6,399.63 | 15 | 5 | 8 |
| Ranger Operations Assistant Manager | \$75,608.00 | \$28,327.92 | \$4,687.70 | \$1,096.32 | \$6,214.98 | 20 | 5 | 8 |
| Senior Ranger | \$75,637.12 | \$12,623.28 | \$4,689.50 | \$1,096.74 | \$6,217.37 | 30 | 5 | 10 |
| Senior Ranger | \$72,344.22 | \$12,623.28 | \$4,485.34 | \$1,048.99 | \$5,946.69 | 30 | 5 | 10 |
| Senior Ranger | \$52,981.24 | \$18,346.32 | \$3,284.84 | \$768.23 | \$4,355.06 | 15 | 5 | 8 |